



Officer Rights in the Workplace and the Decertification Process Region XV

November 20, 2024 ♦ 1:00 PM - 5:00 PM
ONLINE

Course Description:

This course is designed to provide participants with a comprehensive understanding of the various aspects and management issues relating to when an officer commits misconduct, internal affairs investigations, the Police Officer/Correctional Officer Bill of Rights and the discipline process. An effective internal affairs/professional standards investigative process requires a credible investigation conducted without bias and in accordance with professional practices, agency policy, and current laws. Using a combination of lecture and case studies, this course delivers useful information for evaluating agency policies and procedures, as well as for defining the role of the agency chief executive, the internal affairs investigator, police unions, current statutory updates and the reporting requirements of the Criminal Justice Standards and Training Commission (CJS&T) in the discipline process.

Concepts such as causes of officer misconduct, administration of positive (corrective rather than punitive) discipline, the impact of labor laws and the role of police unions, the impact of recent court decisions and Attorney General opinions on the discipline process, management of internal affairs investigations, reporting requirements of the CJS&T Commission, and the entire process from when an agency receives a complaint of misconduct through the CJS&T Commission process, and statutory updates and rules. This course is not presented from a union or management point of view but that of what is acceptable under FS. 112, F.A.C. 11B-27 and current case law.

Who Should Attend:

- ♦ Law Enforcement Officers, Supervisors, Legal Council

Program: Specialized Goals & Objectives

Location: Online via Zoom

Instructor: Rick Courtemanche

Course Dates: November 20, 2024

Course Time: 1:00 PM – 5:00 PM

Enrollment Information:

To register, Region 3 & 15 officers should contact their agency training coordinator(s)

For additional information please contact Mike Fraser at Michael.Fraser@tsc.fl.edu