



October 20, 2008

M E M O R A N D U M

TO: District Board of Trustees
FROM: William D. Law, Jr., President
SUBJECT: Attorney Invoice

Attorney invoices totaling \$8,961.90 for the period July 27, 2008 through August 31, 2008 are recommended for approval.

Details are attached for information purposes.

STAFF RESOURCE: TERESA SMITH

RECOMMENDED ACTION:
Authorize payment of invoices as presented.

Johnson, Farrell & Mabile, LLC

115 N. Calhoun Street
Tallahassee, FL 32301
Tax ID # 11-3799979

September 3, 2008

Billing through

08/31/2008

Invoice# 1008 WRM

Our file# T00007 02276

Tallahassee Community College
Jerry Schilling
Assistant VP for Administrative Services
444 Appleyard Drive
Tallahassee, FL 32304-2895

Tallahassee Community College - General Business

PROFESSIONAL SERVICES

07/27/2008	JS	2.00	hrs.	80.00
Review and analysis of NCIC background checks (.8); Review and analysis of employees working both exempt and non-exempt jobs and the Fair Labor Standards Act (1.2);				
07/29/2008	JS	0.30	hrs.	12.00
Review and analysis of credit checks;				
07/30/2008	JS	1.20	hrs.	48.00
Review and analysis of Family Medical Leave Act and intermittent time off;				
08/01/2008	WRM	3.70	hrs.	462.50
Preparation for meetings re: employee concerns (.5); Conference with S. Couch, L. Smitherman, and R. Tolson re: employee concerns (3.0); E-mail to J. Wahlen re: basis for personnel policy (.1); Telephone conference with J. Jones re: claim against SHS and Foundation (.1);				
08/04/2008	WRM	1.50	hrs.	187.50
Two e-mails to B. Hollimon re: trademark usage (.2); Review two e-mails from B. Hollimon re: trademark usage (.2); Two e-mails to J. Murdaugh re: trademark usage (.2); Review two e-mails from J. Murdaugh re: trademark usage (.2); Telephone conference with J. Jones re: leased equipment claim (.3); Review e-mail from J. Wahlen re: personnel policy (.1); E-mail to R. Tolson re: personnel policy (.1); E-mail to J. Wahlen re: personnel policy (.1); Review e-mail from R. Tolson re: personnel policy and being out of office (.1);				
08/05/2008	WRM	4.10	hrs.	512.50
Review e-mail from R. Tolson re: employment policy (.1); Telephone conference with L. Mathis re: FCHR response narrative (.2); Two e-mails to				

08/08/2008	WRM	4.10	hrs.	512.50
<p>Telephone conference with R. Lipscomb re: employee concerns/documents (.1); Review two e-mails from R. Johnston re: expiration of award (.2); E-mail to R. Johnston re: expiration of award (.1); Telephone conference with J. Jones re: lease payment demand (.1); Two e-mails to R. Johnston re: lease payment demand (.2); Review e-mail from R. Johnston re: lease payment demand (.1); Review e-mail from S. Rowland re: expiration of award (.1); Conference with T. Smith and V. Bahl re: response to public records request, litigation status, review file related to public records request (2.3); Review e-mail from B. Jensen re: expiration of award (.1); Review e-mail from C. Brewer re: lease payment demand (.1); Two telephone conferences with R. Rudolph re: response to public records request (.4); Telephone conference with V. Montgomery re: employee on Family Medical Leave Act leave (.3);</p>				
08/08/2008	JS	0.70	hrs.	28.00
<p>Review and analysis of federal background checks and whether Florida statutes authorize such checks;</p>				
08/11/2008	WRM	1.80	hrs.	225.00
<p>Review three e-mails from V. Montgomery re: employee FMLA leave (.3); Review e-mail from M. Turnbull re: SHS/Portofino demand (.1); Three e-mails to V. Montgomery re: employee FMLA leave (.3); E-mail to T. Smith re: employee FMLA leave (.1); E-mail to M. Turnbull re: SHS/Portofino demand (.1); Review e-mail from T. Smith re: employee FMLA leave (.1); Review documents from V. Montgomery re: employee FMLA leave (.8);</p>				
08/12/2008	WRM	1.20	hrs.	150.00
<p>Telephone conference with S. Jefferson re: safety committee (.1); E-mail to V. Montgomery re: FMLA (.1); Telephone conference with R. Datillio re: SHS/Portofino payment demand (.2); Telephone conference with D. Fuller re: SHS/Portofino payment demand (.2); E-mail to M. Turnbull and R. Johnston re: SHS/Portofino payment demand (.1); Review e-mail from V. Montgomery re: FMLA (.1); Review e-mail from M. Turnbull re: SHS/Portofino payment demand (.1); Telephone conference with R. Tolson re: employee complaint and employee on extended leave (.3);</p>				
08/12/2008	JS	1.50	hrs.	60.00
<p>Review and analysis of FMLA and adverse employment actions (.8); Review and analysis of employee work from home and factors to consider (.7);</p>				
08/13/2008	WRM	3.40	hrs.	425.00
<p>Telephone conference with R. Tolson re: FMLA questions (.2); E-mail to V. Montgomery re: FMLA leave (.1); Review legal issues re: employee on FMLA leave and return and A.D.A. issues (1.8); Analysis re: facts and application of law re: employee on FMLA leave, return to work, and A.D.A. (1.3);</p>				

08/13/2008	WRM	3.40 hrs.	425.00
<p>Review e-mail from C. Brewer re: SHS/Portofino demand (.1); Review e-mail from R. Tolson re: public records request (.1); Review two e-mails from K. Nerona-Balog re: out-of-state tuition - PTLEA (.2); Review e-mails (11) from R. Lipscomb with attachments re: employee issues (.4); Review e-mail from S. Jefferson re: Portofino contract (.1); E-mail to R. Tolson re: employee issues (.1); E-mail to R. Lipscomb re: employee issues (.1); Review issue of out-of-state tuition - PTLEA (.9); E-mail to K. Nerona-Balog re: out-of-state tuition-PTLEA (.1); E-mail to T. Stallworth re: Ghazvini lease (.1); Review e-mail from T. Smith re: Ghazvini lease (.1); Review e-mail from R. Tolson re: employee issues (.1); Three telephone conferences with R. Tolson re: employee issues (.6); Telephone conference with R. Bell re: employee complaint (.1); Review e-mail from B. Law re: president's contract classification and analyze same (.2); E-mail to B. Law re: president's contract classification (.1);</p>			
08/14/2008	WRM	5.40 hrs.	675.00
<p>Review two e-mails from V. Montgomery re: FMLA use (.2); Review and analysis of documents re: use of FMLA leave (.5); Telephone conference with S. Jefferson re: Star-Metro agreement and Safety Committee questions (.2); Review two e-mails from S. Jefferson re: Star-Metro agreement (.2); Review e-mail from S. Jefferson re: Safety Committee question (.1); Analysis re: use of and return to work under the FMLA (.4); Review and analysis of proposed 2008-09 Star-Metro agreement (.5); E-mail. to S. Jefferson re: Star-Metro agreement (.1); Various conferences with T. Smith, R. Tolson, V. Montgomery, S. Jefferson, F. Broon and others re: public records request, employee FMLA/ADA issues, Star-Metro agreement, SHS agreement and other matters (3.2);</p>			
08/14/2008	WRM	2.90 hrs.	362.50
<p>Review documents in response to public records request (.9); Review e-mail from C. Brewer re: SHS/Portofino demand for payment (.1); Telephone conference with R. Tolson re: employee issues (.2); Review e-mail from M. Turnbull re: SHS/Portofino demand for payment (.1); Review and analysis of documents received from C. Brewer and compare with invoice re: SHS/Portofino demand for payment (.5); Two e-mails to R. Tolson re: public records request (.2); Review Board of Trustees' agenda for August 18, 2008 (.8); Review e-mail from R. Tolson re: public records request (.1);</p>			
08/15/2008	WRM	1.10 hrs.	137.50
<p>Dictation and preparation of TCC/SHS agreement re: student scholarship athletes' residences (.9); Review and analysis of out-of-state tuition (.2);</p>			
08/15/2008	WRM	6.40 hrs.	800.00
<p>Analysis of municipality as political subdivision and impact on employee tuition (.5); E-mail to K. Nerona-Balog re: municipality status and employee tuition (.1); Telephone conference with R. Bell re: employee complaint (.2); Review e-mail from K. Nerona-Balog re: municipality</p>			

status (.1); E-mail to R. Tolson re: employee complaint (.1); Review e-mail from R. Tolson re: employee complaint (.1); Telephone conference with N. Sneed re: employee complaint (.1); Review e-mail from C. Stallworth re: Ghazvini lease (.1); E-mail to C. Stallworth re: Ghazvini lease (.1); Conference with H. Strawter re: employee complaint (.9); Conference with R. Tolson re: various employee issues (1.6); Attend TCC Board meeting (2.2); Conference with T. Smith and T. Stallworth re: Ghazvini lease (.3);

08/15/2008	JS	1.20	hrs.	48.00
Review and analysis of municipality status for tuition purposes;				
08/19/2008	WRM	7.80	hrs.	975.00
Review three e-mails from T. Smith re: Ghazvini lease (.3); Revise draft TCC/SHS student athlete residence agreement (.1); Dictation and preparation of correspondence to S. Jefferson re: TCC/SHS scholarship student athlete residence agreement (.2); Telephone conference with M. Moore re: Ghazvini lease (.2); E-mail to T. Smith re: Ghazvini lease (.1); E-mail to R. Tolson re: employee complaint (.1); Review two e-mails from T. Stallworth re: Ghazvini lease (.2); Two telephone conferences with N. Sneed re: employee complaint (.2); Preparation of report re: employee complaint (3.1); Conference with R. Tolson and others re: employee complaint (3.3);				
08/20/2008	WRM	2.90	hrs.	362.50
Telephone conference with R. Tolson re: employee complaint and interviews (.2); Telephone conference with S. Jefferson (.1); Revise report re: employee complaint (.2); Review e-mail from J. Murdaugh re: Red/Vector agreement (.1); Review three e-mails from T. Smith re: public records request (.3); Review two e-mails from R. Tolson re: public records request (.2); Telephone conference with T. Smith re: public records request (.1); E-mail to T. Smith re: public records request (.1); Review and analyze Red/Vector agreement (.5); Telephone conference with J. Murdaugh re: Red/Vector agreement (.1); E-mail to J. Murdaugh re: Red/Vector agreement (.2); Review and sign president's contract (.2); Review and analysis of TMH/COT amended facility development agreement for application to Ghazvini lease (.6);				
08/20/2008	JS	1.10	hrs.	44.00
Review and analysis of Florida laws regarding alcohol on community colleges;				
08/27/2008	WRM	1.80	hrs.	225.00
Review e-mail from R. Tolson re: public records request (.1); Review e-mail from R. Tolson re: background check (.1); Review e-mail from J. Chapin re: copyright and statute questions (.1); Two e-mails to J. Chapin re: copyright and statute questions (.2); Review two e-mails from B. Sloan re: affiliation agreement with Doctors' Hospital (.2); Telephone conference with J. Murdaugh re: Red/Vector agreement (.1); Telephone				

EXPENSES

08/14/2008	E101	Copy Charges - 10 copies at .10 each	1.00
08/27/2008	E101	Copy Charges - 9 copies at .10 each	0.90

Total Expenses \$1.90

Billing Summary - Summary by Timekeeper

Mabile, William R.	68.80 hrs	125.00 /hr	\$8,600.00
Spier, Jeremy	9.00 hrs	40.00 /hr	\$360.00
TOTAL	77.80 hrs		\$8,960.00

Total fees for this matter **\$8,960.00**

Total disbursements for this matter **\$1.90**

Total balance now due **\$8,961.90**