



June 20, 2023

## **M E M O R A N D U M**

**TO:** Jim Murdaugh, Ph.D.  
President

**FROM:** Calandra Stringer, Ph.D.  
Vice President and Provost

**SUBJECT:** Annual, Continuing and Post Award Contract Recommendations

---

### **Item Description**

This item describes the status of full-time faculty at TCC and recommends certain faculty for either annual or continuing contract.

### **Overview and Background**

For 2022-2023, TCC had 182 full time faculty employed. Of those, 118 were on continuing contract, 62 were on annual contract and 2 were on temporary contracts.

Of the 118 faculty on continuing contract, 26 developed post-award review portfolios for our post-award process. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews. Of those on post-award review, all 26 faculty successfully completed the post-award review.

Of the 62 faculty on annual contract, there are currently 10 faculty on annual contract working toward continuing contract. Nine faculty are being recommended for continuing contract based on at least five years of review and satisfactory growth. One faculty is being recommended for an additional year of annual contract.

The remaining 53 annual faculty are finishing their first, second, third, or fourth year at TCC, and they are progressing well as new faculty. Of these, five have resigned, one was terminated, and one was non-renewed. A total of 46 faculty are being recommended for an annual contract for the 2023-2024 academic year.

Two temporary non-continuing faculty's contracts are ending. They were hired for Fall 2022 and Spring 2023 to temporarily fill unexpected vacancies.

### **Funding/ Financial Implications**

All positions are funded, no new funds are needed.

**Past Actions by the Board**

TCC's Collective Bargaining Agreement, Article 11 describes annual and continuing contracts at TCC and requires Board of Trustees approval

**Recommended Action**

Approve the recommendations for annual, continuing and post award contracts in the attached list.

June 20, 2023

Recommended for Annual Contract:

|                     |                                   |
|---------------------|-----------------------------------|
| Brendan Gressel     | Business, Industry and Technology |
| Charles Cadenhead   | Business, Industry and Technology |
| Frank Trombino      | Business, Industry and Technology |
| Gene Tanner         | Business, Industry and Technology |
| Jasun Burdick       | Business, Industry and Technology |
| Jessica Jones       | Business, Industry and Technology |
| Kelly Garland       | Business, Industry and Technology |
| Amanda Wallace      | Communications and Humanities     |
| Amber Cresgy        | Communications and Humanities     |
| Ceron Bryant        | Communications and Humanities     |
| Megan Mahoney       | Communications and Humanities     |
| Alexa Doran         | Communications and Humanities     |
| Angie Cherry        | Healthcare Professions            |
| Brittany Sullivan   | Healthcare Professions            |
| Caitlin Williams    | Healthcare Professions            |
| Carol Andresen      | Healthcare Professions            |
| Christina Muench    | Healthcare Professions            |
| Elizabeth Fillingim | Healthcare Professions            |
| Gaynell Brown       | Healthcare Professions            |
| Jeffrey Fillingim   | Healthcare Professions            |
| Jeremy Wortham      | Healthcare Professions            |
| Jo Hendricks        | Healthcare Professions            |
| Kayse Green         | Healthcare Professions            |
| Lorinda Simon       | Healthcare Professions            |
| Lynn Sleeth         | Healthcare Professions            |
| Makeshia Barnes     | Healthcare Professions            |
| Rachel Tola         | Healthcare Professions            |
| Tammy Paarlberg     | Healthcare Professions            |
| Yashica Clark       | Healthcare Professions            |
| Angela Muchovej     | Sciences and Mathematics          |
| Beth Huettel        | Sciences and Mathematics          |
| Brett Gourley       | Sciences and Mathematics          |
| David Hoover        | Sciences and Mathematics          |
| Harlon Hawthorne    | Sciences and Mathematics          |
| Jorge Monreal       | Sciences and Mathematics          |
| Joseph McNeil       | Sciences and Mathematics          |
| KeKe Washington     | Sciences and Mathematics          |
| Krishna Patel       | Sciences and Mathematics          |
| Michal Paul         | Sciences and Mathematics          |
| Nancy Domm          | Sciences and Mathematics          |
| Suliman Ayad        | Sciences and Mathematics          |
| Tamara Moore        | Sciences and Mathematics          |
| Will Owens          | Sciences and Mathematics          |

|                         |                 |
|-------------------------|-----------------|
| Iris Pendelton          | Social Sciences |
| Leticia Henderson Baker | Social Sciences |
| Sarah Ainsworth         | Social Sciences |

Recommended for Continuing Contract:

|                             |                                   |
|-----------------------------|-----------------------------------|
| Brett Cook                  | Business, Industry and Technology |
| Ljiljana Obradovic-Edmiston | Communications and Humanities     |
| Jules Bailey                | Library Services                  |
| Cindy Lee                   | Sciences and Mathematics          |
| David McNutt                | Sciences and Mathematics          |
| Gregory Brown               | Sciences and Mathematics          |
| Johnny Petit                | Sciences and Mathematics          |
| Gina O'Neal-Moffitt         | Social Sciences                   |
| Sara Marchessault           | Social Sciences                   |

Recommended for Continuing Contract - Post Award:

|                          |                                   |
|--------------------------|-----------------------------------|
| Amy Bentley              | Business, Industry and Technology |
| Gideon Nnaji             | Business, Industry and Technology |
| Karen Washington         | Business, Industry and Technology |
| Stephanie Spike          | Business, Industry and Technology |
| Braze Brickwedel         | Communications and Humanities     |
| Brenda Reid              | Communications and Humanities     |
| Gina Henderson           | Communications and Humanities     |
| Jen Robinson             | Communications and Humanities     |
| Kenya Thompkins          | Communications and Humanities     |
| Larry Crombie            | Communications and Humanities     |
| Lindsey Smitherman-Brown | Communications and Humanities     |
| Maria Suarez             | Communications and Humanities     |
| Robert Fleischmann       | Communications and Humanities     |
| Rosalinda Wright         | Communications and Humanities     |
| Jon Berryman             | Healthcare Professions            |
| Suzanne Dean             | Healthcare Professions            |
| Brandie DelRossi         | Sciences and Mathematics          |
| Leslie Wooten            | Sciences and Mathematics          |
| Raksha Patel             | Sciences and Mathematics          |
| Vijay Subramanian        | Sciences and Mathematics          |
| Wilbert Butler           | Sciences and Mathematics          |
| Brian Kupfer             | Social Sciences                   |
| Cicely Brantley          | Social Sciences                   |
| Edward Duggan            | Social Sciences                   |
| Lisa Garner              | Social Sciences                   |
| Patrick McDermott        | Social Sciences                   |

Recommended for Non-Renewal:

|                   |                               |
|-------------------|-------------------------------|
| Malcolm Armstrong | Communications and Humanities |
|-------------------|-------------------------------|