



June 21, 2021

**M E M O R A N D U M**

**TO:** Jim Murdaugh, Ph.D.  
President

**FROM:** Calandra Stringer, Ph.D.  
Vice President and Provost

**SUBJECT:** Annual, Continuing and Post Award Contract Recommendations

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**Item Description**

This item describes the status of full-time faculty at TCC and recommends certain faculty for either annual or continuing contract.

**Overview and Background**

Beginning Fall 2020, TCC had 167 full time faculty employed. Of those, 121 were on continuing contract and 46 were on annual contract.

Of the 121 faculty on continuing contract, 23 developed post-award review portfolios for our post-award process. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews. Of those on post-award review, all 23 faculty successfully completed the post-award review.

There are currently 9 faculty on annual contract working toward continuing contract. Eight are being recommended for continuing contract based on at least five years of review and satisfactory growth. One is being recommended for termination.

The remaining 37 faculty are finishing their first, second, third, or fourth year at TCC, and they are progressing well as new faculty. Of these, three have resigned. A total of 34 faculty are being recommended for an annual contract for the 2021-2022 academic year.

One temporary non-continuing faculty's contract is ending. This person was hired for Fall 2020 to temporarily fill an unexpected vacancy.

**Funding/ Financial Implications**

All positions are funded, no new funds are needed.

**Past Actions by the Board**

TCC's Collective Bargaining Agreement, Article 11 describes annual and continuing contracts at TCC and requires Board of Trustees approval.

**Recommended Action**

That the Board approve the recommendations for annual, continuing and post award contracts in the attached list.

June 21, 2021

Recommended for Annual Contract:

|                             |   |
|-----------------------------|---|
| Gina O'Neal-Moffitt         | Behavioral, Social Sciences and Education |
| Leticia Henderson Baker     | Behavioral, Social Sciences and Education |
| Sara Marchessault           | Behavioral, Social Sciences and Education |
| Sarah Ainsworth             | Behavioral, Social Sciences and Education |
| Brett Cook                  | Business, Industry and Technology         |
| Charles Cadenhead           | Business, Industry and Technology         |
| Everett Montgomery          | Business, Industry and Technology         |
| Jessica Jones               | Business, Industry and Technology         |
| Kelly Garland               | Business, Industry and Technology         |
| Donya Samara                | Communications and Humanities             |
| Ljiljana Obradovic-Edmiston | Communications and Humanities             |
| Megan Mahoney               | Communications and Humanities             |
| Teresa Paliwoda             | Communications and Humanities             |
| Carol Andresen              | Healthcare Professions                    |
| Heather Redfield            | Healthcare Professions                    |
| Jeffrey Fillingim           | Healthcare Professions                    |
| Jill Hanks                  | Healthcare Professions                    |
| Lorinda Simon               | Healthcare Professions                    |
| Melissa Damelio             | Healthcare Professions                    |
| Jules Bailey                | Library Services                          |
| Sila Lott                   | Library Services                          |
| Beth Huettel                | Sciences and Mathematics                  |
| Cindy Lee                   | Sciences and Mathematics                  |
| David Hoover                | Sciences and Mathematics                  |
| David McNutt                | Sciences and Mathematics                  |
| Ethan Williams              | Sciences and Mathematics                  |
| Gregory Brown               | Sciences and Mathematics                  |
| Harlon Hawthorne            | Sciences and Mathematics                  |
| John Bikowitz               | Sciences and Mathematics                  |
| Johnny Petit                | Sciences and Mathematics                  |
| Jorge Monreal               | Sciences and Mathematics                  |
| Kejika Washington           | Sciences and Mathematics                  |
| Margelet Hamilton           | Sciences and Mathematics                  |
| Robert Billet               | Sciences and Mathematics                  |

Recommended for Continuing Contract:

|                     |   |
|---------------------|---|
| Michelle Peruche    | Behavioral, Social Sciences and Education |
| Shakonda Diggs      | Behavioral, Social Sciences and Education |
| Lisa Kellison       | Business, Industry and Technology         |
| Sara Brown          | Communications and Humanities             |
| Sarah Smitherman    | Communications and Humanities             |
| John Elam           | Healthcare Professions                    |
| Angelina Kuleshova  | Sciences and Mathematics                  |
| Christopher Russell | Sciences and Mathematics                  |

Recommended for Continuing Contract - Post Award:

|                      |   |
|----------------------|---|
| Andrea Oliver        | Behavioral, Social Sciences and Education |
| Frank Baglione       | Behavioral, Social Sciences and Education |
| Jeff Liang           | Behavioral, Social Sciences and Education |
| Maureen O'Neil       | Behavioral, Social Sciences and Education |
| Nancy Donovan        | Behavioral, Social Sciences and Education |
| Stephen Powers       | Behavioral, Social Sciences and Education |
| Thurla Moore         | Behavioral, Social Sciences and Education |
| Brenda Anthony       | Business, Industry and Technology         |
| Bret Hammond         | Business, Industry and Technology         |
| Byron Todd           | Business, Industry and Technology         |
| Stacie Sheffield     | Business, Industry and Technology         |
| Susan Bickford       | Business, Industry and Technology         |
| Daniel Beugnet       | Communications and Humanities             |
| Forster Agama        | Communications and Humanities             |
| Gareth Euridge       | Communications and Humanities             |
| Jenny McHenry        | Communications and Humanities             |
| Nicolette Costantino | Communications and Humanities             |
| Roy Barineau         | Communications and Humanities             |
| Diane Morris         | Healthcare Professions                    |
| Julia Steiner        | Sciences and Mathematics                  |
| Julie Hanowell       | Sciences and Mathematics                  |
| Ross Brooks          | Sciences and Mathematics                  |
| Susan Wessner        | Transitional Studies Division             |