



August 19, 2019

M E M O R A N D U M

TO: Jim Murdaugh, Ph.D.
President

FROM: Sheri Rowland, Ed.D.
Vice President for Student Affairs
Madeline Pumariega, M.Ed.
Executive Vice President and Provost

SUBJECT: District Board Policy 10-10 Hazing

Item Description

This item requires Board approval to approve new language for DBOT Policy 10-10 Hazing, in accordance with revised Florida Statute 1006.63.

Overview and Background

The 2019 Legislature approved new language to Florida Statute 1006.63 that clarified the definition of hazing for purposes of initiation, admission, affiliation or the perpetuation or furtherance of a tradition or ritual with any organization operating under the sanction of a postsecondary institution. All public and nonpublic postsecondary educational institutions who students receive state student financial assistance must adopt a written anti-hazing policy prohibiting students or other persons associated with any student organization from engaging in hazing.

Funding/ Financial Implications

None

Past Actions by the Board

Approved original hazing policy on December 7, 1997, and revised policy on May 17, 2010, and June 28, 2010.

Recommended Action

Approve revised DBOT Policy 10-10 Hazing.

**TALLAHASSEE COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
P O L I C Y**

TITLE: Hazing	NUMBER: 10-10
AUTHORITY: Florida Statute: 1001.64, 1001.65, 1006.63 Florida Administrative Code:	SEE ALSO: <ul style="list-style-type: none"> • Board Policy 10-12 and Administrative Procedure 10-12AP: Student Code of Conduct
DATE ADOPTED: 12/07/97; Revised 05/17/10; 06/28/10; 08/19/19	

Hazing is prohibited at Tallahassee Community College pursuant to Florida Statutes 1006.63. All organizations and individuals are prohibited from engaging in any form of hazing either on or off campus.

Definition of Hazing

As defined in FS 1006.63, the term “hazing” means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes, including, but not limited to:

1. Initiation into any organization operating under the sanction of a postsecondary institution;
2. Admission into any organization operating under the sanction of a postsecondary institution;
3. Affiliation with any organization operating under the sanction of a postsecondary institution; or
4. The perpetuation or furtherance of a tradition or ritual of any organization operating under the sanction of a postsecondary institution.

Furthermore, the term includes, but is not limited to:

1. Pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced

consumption of any food, liquor, drug, or other substance, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student.

2. Any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student.

The term does not include customary athletic events or other similar contexts or competitions or any activity or conduct that furthers a legal and legitimate objective.

Penalties

Penalties for violation of this policy shall be administered in accordance with Tallahassee Community College Policy 10-12 Student Code of Conduct; subject, however, to any limitations or additional penalties contained in FS 1006.63 (2)(3)(4)(5)(6).

- A. Such penalties at Tallahassee Community College may include the imposition of fines; the withholding of diplomas or transcripts pending compliance with the rules or pending payment of fines; and the imposition of probation, suspension, or expulsion from the college.
- B. In the case of an organization/club at Tallahassee Community College which authorizes hazing in blatant disregard of such rules, penalties may also include rescission of permission for that organization to operate on campus property or to otherwise operate under the sanction of the institution.
- C. All penalties imposed under the authority of this subsection shall be in addition to any penalty imposed for violation of any of the criminal laws of this state or for violation of any other rule of the institution to which the violator may be subject.

This policy by its inclusion in the Student Code of Conduct will be disseminated to each student enrolled in the institution and included in the bylaws of each club/organization operating under the sanction of Tallahassee Community College pursuant to F.S. 1006.63.

**TALLAHASSEE COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
POLICY**

TITLE: Hazing	NUMBER: 10-10
AUTHORITY: Florida Statute: 1001-.64, 1001.65, 1006.63(old-240.326) Florida Administrative Code:	SEE ALSO: <ul style="list-style-type: none"> • Administrative Procedure 10-10AP: Hazing • Board Policy 10-12 and Administrative Procedure 10-12AP: Student Code of Conduct
DATE ADOPTED: 12/07/97; Revised 05/17/10; 06/28/10; <u>08/19/19</u>	

Hazing is prohibited at the College. Hazing is defined in Section 240.326(1) FS as follows:

~~As used in this section, 'hazing' means any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating under the sanction of a community college, hereinafter referred to as "community college organization." Such term includes, but is not limited to, any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, liquor, drug, or other substance; or any other forced physical activity which could adversely affect the physical health or safety of the individual, and also includes any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or other forced activity which could adversely affect the mental health or dignity of the individual. For purposes of this section, any activity as described above upon which the initiation or admission into or affiliation with a community college organization is directly or indirectly conditioned shall be presumed to be a 'forced' activity, the willingness of an individual to participate in such activity notwithstanding.~~

~~Penalties for violation of this policy shall be administered in accordance with College policy 6Hx27:1012 subject, however, to any limitations or additional penalties contained in subsection 240.326(2)(a)1,2,3 FS set forth as follows:~~

- ~~1. Such penalties may include the imposition of fines, the withholding of diplomas or transcripts pending compliance with the rules or pending payment of fines, and the imposition of probation, suspension, or dismissal.~~
- ~~2. In the case of a community college organization that authorizes hazing in blatant disregard of such rules, penalties may also include rescission of permission for that organization to operate on campus property or to otherwise operate under the sanction of the community college.~~
- ~~3. All penalties imposed under the authority of this subsection shall be in addition to any penalty imposed for violation of any of the criminal laws of this state or for violation of any other community college rule to which the violator may be subject.~~

~~Subsection 240.326(2)(b) FS, further provides that "rules adopted pursuant hereto shall apply to acts conducted on or off campus whenever such acts are deemed to constitute hazing."~~

~~This policy shall be included in the bylaws of each organization operating under the sanction of Tallahassee Community College pursuant to Section 240.326(4) FS.~~

Hazing is prohibited at Tallahassee Community College pursuant to Florida Statutes 1006.63. All organizations and individuals are prohibited from engaging in any form of hazing either on or off campus.

Definition of Hazing

As defined in FS 1006.63, the term "hazing" means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes, including, but not limited to:

1. Initiation into any organization operating under the sanction of a postsecondary institution;
2. Admission into any organization operating under the sanction of a postsecondary institution;
3. Affiliation with any organization operating under the sanction of a postsecondary institution; or
4. The perpetuation or furtherance of a tradition or ritual of any organization operating under the sanction of a postsecondary institution.

Furthermore, the term includes, but is not limited to:

1. Pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student.
2. Any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student.

Formatted: Font: Bold

Formatted: Font: Bold

Formatted: Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 0.36" + Indent at: 0.61"

Formatted: Not Expanded by / Condensed by

Formatted: Not Expanded by / Condensed by

Formatted: Not Expanded by / Condensed by

Formatted: Not Expanded by / Condensed by

Formatted: Indent: Left: 0.36", Hanging: 0.25"

Formatted: Justified, Indent: Left: 0", Hanging: 0.14"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 0.39" + Indent at: 0.64"

Formatted: Not Expanded by / Condensed by

Formatted: Not Expanded by / Condensed by

The term does not include customary athletic events or other similar contexts or competitions or any activity or conduct that furthers a legal and legitimate objective.

Penalties

Penalties for violation of this policy shall be administered in accordance with Tallahassee Community College Policy 10-12 Student Code of Conduct; subject, however, to any limitations or additional penalties contained in FS 1006.63 (2)(3)(4)(5)(6).

- A. Such penalties at Tallahassee Community College may include the imposition of fines; the withholding of diplomas or transcripts pending compliance with the rules or pending payment of fines; and the imposition of probation, suspension, or expulsion from the college.
- B. In the case of an organization/club at Tallahassee Community College which authorizes hazing in blatant disregard of such rules, penalties may also include rescission of permission for that organization to operate on campus property or to otherwise operate under the sanction of the institution.
- C. All penalties imposed under the authority of this subsection shall be in addition to any penalty imposed for violation of any of the criminal laws of this state or for violation of any other rule of the institution to which the violator may be subject.

This policy by its inclusion in the Student Code of Conduct will be disseminated to each student enrolled in the institution and included in the bylaws of each club/organization operating under the sanction of Tallahassee Community College pursuant to F.S. 1006.63.

Formatted: Justified, Indent: Left: 0.36", Hanging: 0.25"

Formatted: Indent: Left: 0.25"

Formatted: Indent: Left: 0.13", Hanging: 0.25"

Formatted: Font: Bold

Formatted: Indent: Left: 0.25", Hanging: 0.25"

Formatted: Indent: Left: 0.13", Hanging: 0.25"

Formatted: Indent: Left: 0"

Formatted: Indent: Left: 0.38"

Formatted: Indent: Left: 0"

Formatted: Not Expanded by / Condensed by

Formatted: Indent: Left: -0.13", Hanging: 0.25"

Formatted: Justified, Indent: Left: 0", Hanging: 0.25"