




August 15, 2016

## MEMORANDUM

**TO:** District Board of Trustees

**FROM:** Jim Murdaugh, President 

**SUBJECT:** Continuing Contract Faculty Post-Award Recommendations

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### Item Description

This item describes the status of the post-award review of continuing contract full time faculty at TCC and recommends certain faculty for continuance of continuing contract.

### Overview and Background

State Board of Education Rule 6A-14.0411 requires all colleges to establish a post-award review process for continuing contract faculty. TCC has a process in TCC Policy 05-02. The process was developed in 2013 and piloted in 2014-2015. In the 2015-16 academic year, continuing contract faculty were reviewed for post-awards. We staggered the continuing contract faculty reviews over a five-year period based upon faculty hire date. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews.

In Fall 2015, TCC had 34 faculty to develop post-award review portfolios for our post-award review process. The portfolios were submitted this summer for review by the supervising dean and recommendations were submitted to the Provost. All 34 faculty successfully completed the post-award review.

### Past Actions by the Board

The Board previously approved a revision to Board of Trustees Policy 05-02. That policy describes annual and continuing contracts at TCC and requires an annual report to the Board of the status of all full time faculty contracts. This is the annual report.

### Funding/Financial Implications

None

### Staff Resource

Feleccia Moore-Davis

**Recommended Action**

That the Board approve the recommendations for continuance of continuing contracts in the attached list.

August 15, 2016

Recommended for Continuing Contract – Post Award:

Andrea Oliver	Behavioral, Social Science and Education
Bryan Hooper	Behavioral, Social Science and Education
Christine Barrilleaux	Behavioral, Social Science and Education
Frank Baglione	Behavioral, Social Science and Education
Frank Leonard	Behavioral, Social Science and Education
Jeffrey Liang	Behavioral, Social Science and Education
Maureen O'Neil	Behavioral, Social Science and Education
Nancy Donovan	Behavioral, Social Science and Education
Russell McGuff	Behavioral, Social Science and Education
Stacie Sheffield	Behavioral, Social Science and Education
Stephen Powers	Behavioral, Social Science and Education
Thurla Moore	Behavioral, Social Science and Education
Brenda Anthony	Business, Industry and Technology
Bret Hammond	Business, Industry and Technology
Susan Bickford	Business, Industry and Technology
Foster Agama	Communications and Humanities
Gareth Euridge	Communications and Humanities
Jennifer Perkins	Communications and Humanities
Nicolette Costantino	Communications and Humanities
Roy Barineau	Communications and Humanities
Diane Morris	Healthcare Professions
Tara Hayes	Healthcare Professions
Alra Brooks	Science and Mathematics
James Carr	Science and Mathematics
Julia Steiner	Science and Mathematics
Mabry Gaboardi	Science and Mathematics
Marvin McKee	Science and Mathematics
Rhonda Macleod	Science and Mathematics
Robert Beregowitz	Science and Mathematics
Daniel Beugnet	Transitional Studies
John Carlberg	Transitional Studies
Julie Hanowell	Transitional Studies
Susan Wessner	Transitional Studies