

MINUTES
District Board of Trustees – Presidential Evaluation Committee
Tallahassee Community College
444 Appleyard Drive
Tallahassee, FL 32304
May 26, 2015

The meeting was called to order at approximately 2:00 PM.

Members Present: Chair Messersmith and Trustee Vaughn

Others Present: President Jim Murdaugh, Attorney Craig Knox, Interim Human Resources Director Jackie Chaires Lacey and Lenda Kling

There was general discussion about the consolidation of the individual responses from the Trustees. Interim Director Chaires Lacey indicated there were four (4) line items with individual ratings of four (4), with the remaining line items receiving individual ratings of five (5).

Some individual comments made by Trustees on the evaluation form included:

- His leadership is clearly reflected in the successful reaccreditation with SACSCOC.
- He is to be recognized for his leadership in Resource Management with the transition to Workday and its implementation.
- Provides for a very transparent organization and shares all available information.
- Staff and faculty have a sense of pride and ownership that is driven by the President's Office.
- He is an effective spokesman to the community of the successes of TCC.
- Board meetings are well organized with as much detail as needed for informed decisions.
- Dr. Murdaugh has demonstrated his creative, humanistic and common sense management skills since taking the helm at TCC, and TCC continues to thrive, expand and impress the citizens, and the public and private sector in our three county service area and beyond.

Chair Messersmith requested we add back a general comments box at the end of the form, in addition to the comments boxes for each line item.

President Murdaugh indicated he was humbled by the review and comments.

Trustee Vaughn asked if there is anything the Trustees can do better to support the President, with President Murdaugh replying he is grateful for the cross-section of Trustees that are engaged and ask good questions. He stated the Board of Trustees have been very supportive of his development over the past four and one-half (4 ½) years. He indicated he is currently developing the Executive Team and would like to continue that process with Board support.

He stated he has completed a very successful physical and will provide a letter from the facility to Human Resources for his file. He reminded everyone his contract says he only gets a pay raise if everyone gets one, indicating he has no requests this year for a change to his compensation or contract.

The meeting was adjourned at approximately 2:35 pm.