



January 19, 2010

MEMORANDUM

TO: District Board of Trustees
FROM: William D. Law, Jr., President
SUBJECT: Attorney Invoice - Andrews, Crabtree, Knox & Andrews, LLP

Item Description:

Request for approval to pay the Board's attorney.

Overview:

On a monthly basis, the Board's attorney submits an invoice for services provided.

Salient Facts:

The College's attorney is hired by the Board under the authority of Section 1001.64(25), Florida Statutes, and for this reason invoices are brought for approval.

Past Actions:

Attorney fees and expenses charged in fiscal year 2009-2010, through 12/31/09 total \$74,316.10.

Future Actions:

Monthly Invoices will be presented as they are submitted by the attorney.

Funding/Financial Matters:

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$14,160.00.

Staff Resource:

Teresa Smith

Recommended Action:

Authorize payment of invoices as presented.

ANDREWS, CRABTREE, KNOX & ANDREWS, LLP

P.O. BOX 12800
TALLAHASSEE, FL 32309
TAX ID #59-3621660

December 1, 2009

Jerry Schilling
Assistant Vice President for Administrative Services
Tallahassee Community College
444 Appleyard Drive
Tallahassee, FL 32304

Invoice# 8817 WRM
Our file# T00007 02276
Billing through 11/30/2009

Tallahassee Community College (General)

FOR PROFESSIONAL SERVICES RENDERED

10/30/2009	WRM	Receipt and review of e-mail from R. Tolson re: M.W. grievance (.1); Telephone conference with R. Tolson re: personnel actions (.2);	0.30 hrs.	45.00
11/02/2009	WRM	Receipt and review of e-mail from M. Turner re: motion for sanctions in M.U. whistleblower case (.1); Receipt and review of e-mail from T. Greene re: Rosen Shingle agreement (.1); Review section 12E of Rosen Shingle agreement (.1); Telephone conferences with R. Hobbs re: information request (2 calls) (.3); E-mail to T. Greene/T. Smith re: Rosen Shingle Agreement (.1); Receipt, review and analysis of correspondence from T. Gray re: proposed amendment to M.U. whistleblower complaint (.1); Receipt and review of e-mail from T. Gray re: amendment to M.U. complaint (.1); E-mail to B. Sloan/T. Smith re: information request (.1); Receipt and review of e-mails (2) from T. Smith re: information request (.1); Telephone conference with R. Tolson re: M.U. lawsuit (.2);	1.30 hrs.	195.00
11/03/2009	WRM	E-mail to J. Schilling re: insurance coverage for dual enrolled students (.1); E-mail to S. Jefferson re: dual enrolled students (.1); Telephone conference with J. Schilling re: student insurance, new police radio system	5.10 hrs.	765.00

agreement (.2); E-mail to S. Jefferson re: dual enrolled students (.2); Receipt and review of e-mails (2) from S. Jefferson re: FSU Testing Service Agreement (.2); Review and analysis of FSU Testing Service Agreement (.2); E-mail to S. Jefferson re: FSU Testing Service Agreement (.1); Receipt and review of e-mail from J. Bentley re: CCLA - intellectual property (.1); Receipt and review of e-mail from B. Sloan re: information request (.1); Receipt and review of e-mail from R. Tolson re: M.W. information request (.1); E-mail to R. Tolson re: M.W. information request (.1); Telephone conference with R. Tolson re: employees' outside employment, recent employee hire (.3); Receipt and review of e-mails (2) from S. Jefferson re: dual enrollment students (.2); E-mail to J. Bentley re: CCLA intellectual property (.1); Review City of Tallahassee resources: Ghazvini Health Education Center street address (.2); E-mail to A. Wild re: Ghazvini Health Education Center street address (.1); Analysis: dual enrolled students participation in TCC activities, field trips (2.7);

11/04/2009	WRM	Continued analysis: dual enrollment student participation in TCC sponsored travel (1.5); Dictation and preparation of correspondence to S. Jefferson re: dual enrollment student participation in TCC sponsored travel (.3); Receipt and review of e-mails (2) from J. Bentley re: legal review of Open Source document (.2); E-mail to J. Bentley re: legal review of Open Source document (.1); Receipt and review of e-mails (2) from T. Smith re: information request (.2); Receipt and review of e-mail from B. Sloan re: information request (.1); E-mail to B. Hollimon re: legal review of Open Source release (.2); Receipt and review of e-mail from B. Hollimon re: CCLA Open Source (.1); Telephone conference with B. Hollimon re: CCLA Open Source release (.2);	3.50 hrs.	525.00
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E-mail to T. Smith re: CCLA Open Source (.1); Receipt and review of e-mail from T. Smith re: CCLA Open Source (.1); Receipt and review of e-mail from T. Smith re: DOT/SunSports Agreement (.1); Review DOT/SunSports Agreement (.2); E-mail to T. Smith re: DOT/SunSports Agreement (.1);

11/05/2009	BJL	Review and analysis of case law re: interpretation of Florida Statutes on tuition exemptions;	0.60 hrs.	90.00
11/05/2009	WRM	Receipt and review of e-mail from J. Murdaugh re: Positive Commerce Agreement with attached e-mails (.2); E-mail to J. Murdaugh re: Positive Commerce Agreement (.1); Receipt and review of e-mail from T. Smith re: homeless exemption (.1); Review and analysis of Section 1009.25, Florida Statutes re: fee/tuition exemption (.2); Telephone conferences with T. Smith re: homeless tuition exemption (2 calls) (.3); Review prior fee exemption question from EWD (.1); E-mail to T. Smith re: homeless tuition exemption (.1); Analysis: background, policies, procedures for homeless tuition exemption (2.0); Receipt and review of e-mail from T. Smith re: Trumpet Coach Contract (.1); Review Trumpet Coach Contract (.2); E-mail to T. Smith re: Trumpet Coach Contract (.1); Receipt and review of e-mail from B. Mallowney re: Community college Attorneys Meeting (.1);	3.60 hrs.	540.00
11/06/2009	WRM	Receipt and review of e-mail from T. Smith re: Trumpet Coach contract (.1); Telephone conferences with T. Smith re: homeless tuition exemption (2 calls) (.3); E-mail to B. Mallowney re: Community College attorney meeting (.1); Continued analysis: homeless tuition exemption (2.6); E-mail to T. Smith re: homeless tuition exemption (.2); Receipt and review of e-mail from T. Smith re: homeless tuition waiver (.1);	3.40 hrs.	510.00

Date	Initials	Description	Hours	Amount
11/09/2009	WRM	Telephone conference with R. Tolson re: release of records to grievant (.1); Conference with R. Tolson re: documents for grievance, public records request, several human resource issues, review of documents (1.1); Receipt and review of e-mail from R. Tolson re: FCHR determination (.1); Brief review of documents related to M.W. grievance (.1); Receipt and review of FCHR no cause determination with investigator's report in G.C. FCHR matter (.4); Receipt and review of e-mail from T. Smith re: DOT/Homestead speedway contract (.1); Review and analysis of DOT/Homestead Speedway contract (.5); E-mail to T. Smith re: analysis of DOT/Homestead Speedway contract (.4); Review Metlife Services Agreement with attachments, Metlife Annuity Application and Reliance Trust Company (403)(b)(7) Custodial Agreement (1.6); E-mail to R. Tolson re; Wellness Program waiver (.1);	4.50 hrs.	675.00
11/10/2009	WRM	Review local government internet sources to obtain information re: obtaining Ghazvini Center address (.2); Dictation and preparation of correspondence to T. Stallworth re: obtaining Ghazvini Health Education Cetner address (.2); Telephone conference with T. Gray re: hearing in M.U. whistleblower case (.1); Telephone conference with R. Tolson re: Metlife service agreement, M.U. whistleblower case, two grievances (.3); Receipt and review of e-mail from T. Smith with attachments re: performer pension contribution (.2); Telephone conferences with T. Smith re: performer pension contribution (4 calls) (.5); Receipt and review of contract for professional services/special projects re: performer pension contribution (.1); Analysis of TCC contract with performer pension agreement (.1);	1.70 hrs.	255.00
11/12/2009	WRM	Receipt and review of e-mail from G. Wells re: DOT/Hurricane Sports Properties Agreement	3.00 hrs.	450.00

(.1); Review and analysis of DOT/Hurricane Sports Properties Agreement (.2); E-mail to G. Wells re: DOT/Hurricane Sports Properties Agreement (.1); Conference with R. Tolson re: two grievances, campus incident, hiring process (1.1); Telephone conference with R. Tolson re: grievance process (.1); Analysis indemnity provisions of MetLife and Reliance service agreements (.3); Review Agenda for November 16 Board meeting (.8); Receipt and review of e-mail from B. Mullaney re: Health Department Inspection Fee (.1); Receipt and review of relevant statutes re: Health Department Inspection Fee (.2);

11/13/2009	WRM	<p>Receipt and review of e-mail from B. Babb re: Health Department inspection fee, Statute 1013.371 exemption (.1); Receipt and review of e-mail from V. Bahl re: DOT/Hurricane Sports Properties Agreement (.1); Receipt and review of e-mail from R. Tolson re: Wellness program waiver (.1); Analysis: grievance process/facts re: N.S. grievance (.8); E-mail to R. Tolson re: grievance process, facts in N.S. grievance (.2); Analysis: legal hiring practices, applications, advertising, questions for applicants (.9); E-mail to R. Tolson re: TCC hiring practices (.1); Receipt and review of e-mail from R. Tolson re: hiring practices (.1); Receipt and review of e-mail from B. Mullaney re: Community College attorneys meeting (.1); Receipt and review of e-mail from T. Gray re: M.U. whistleblower case (.1); Review and analysis of response to TCC's motion to dismiss M.U. whistleblower claim (.7);</p>	3.30 hrs.	495.00
11/16/2009	WRM	<p>Receipt and review of e-mail from T. Smith re: DOT/Orlando Magic contract (.1); Review and analysis of Orlando Magic/DOT contract (.4); E-mail to T. Smith re: DOT/Orlando Magic Contract (.1); Telephone conference with L. Kling re: grievance presentation to Board (.1); Review documents re: grievance presentation</p>	3.40 hrs.	510.00

to Board (.2); Telephone conference with R. Tolson re: grievance presentation to Board (.1); Receipt and review of e-mail from B. Law re: employee grievance (.1); Review draft e-mail to Board re: employee grievance (.2); Receipt and review of e-mail from R. Tolson re: employee grievance (.1); Conference with B. Law re: employee grievance (.4); Attend TCC Board meeting (1.3); Conference with C. Cummings re: former employee potential litigation (.3);

11/17/2009	WRM	<p>Receipt and review of e-mails (2) from R. Tolson re: grievance due process (.2); Receipt and review of e-mail from T. Gray re: M.U. whistleblower case (.1); E-mail to B. Law/R. Tolson re: former employee potential litigation (.1); Review materials provided to Board by grievant (.1); Receipt and review of e-mail B. Law re: former employee potential litigation (.1); Receipt and review of e-mail from R. Tolson re: Metlife Agreement (.1); E-mail to R. Tolson re: Metlife Agreement (.1); Receipt and review of e-mail from T. Smith re: DOT/Seminole contract (.1); Review DOT/Seminole contract (.2); E-mail to T. Smith re: DOT/Seminole contract (.1); Telephone conference with T. Gray re: M.U. whistleblower case (.4); Review and analysis of case law re: G.C. FCHR claim (.3); Receipt and review of e-mail from R. Tolson re: personnel practices (.1); Receipt and review of e-mails (2) from R. Tolson re: employee file (.2); Telephone conference with R. Tolson re: several employee issues (.3);</p>	2.50 hrs.	375.00
11/18/2009	WRM	<p>Attend hearing on TCC's motion to dismiss M.U. whistleblower case (.7); Conference with T. Gray re: strategy for M.U. whistleblower case defense (.5); Telephone conference with R. Tolson re: M.U. whistleblower case hearing (.1); Receipt and review of e-mail from T. Gray re: M.U. whistleblower case strategy (.1); Conference with (2) R. Tolson, T. Smith, J.</p>	4.50 hrs.	675.00

Schilling re: employee action, whistleblower case, employee issues (3.1);

11/19/2009	WRM	<p>Receipt and review of e-mail from B. Mullooney re: fire safety inspection fees (.1); E-mails (2) to J. Wahlen re: hiring practices (.2); Receipt and review of e-mails (2) from J. Wahlen re: hiring practices (.2); Telephone conference with V. Dennis re: hiring practices (.1); Analysis - hiring practices (.7); Receipt and review of e-mail from T. Smith re: Community College for International Development (CCID) agreement (.1); Review and analysis of Community College for International Development agreement (.9); E-mail to T. Smith re: Community College for International Development Agreement (.1); E-mail to R. Tolson re: hiring practices (.1); Review download information re: employee action (.1);</p>	2.60 hrs.	390.00
11/23/2009	WRM	<p>Receipt and review of e-mail from S. Jefferson re: Trumpet and Giovanni contracts (.1); Receipt and review of e-mail from B. Sloan re: TalEval contract (.1); Receipt and review of e-mails (3) from T. Smith re: City of Tallahassee Agreement (.3); Receipt and review of e-mails (2) from J. Bentley re: CCLA contract (.2); E-mail to J. Bentley re: CCLA contract (.1); Review Pennington, Moore, et al invoice for services (.1); Review Trumpet Coach 2/26/10 contract (.1); E-mail to S. Jefferson re: Trumpet Coach 2/26/10 contract (.1); Review Giovanni performance contract (.2); E-mail to S. Jefferson re: Giovanni performance contract (.1); Review TalEval assignment agreement (.2); E-mail to B. Sloan re: TalEval assignment agreement (.1); Analysis of proposed contract with City of Tallahassee (.5); Review case law re: indemnity provision in contract with City of Tallahassee (.3); E-mails (2) to T. Smith re: City of Tallahassee contract (.3); Receipt and review of e-mail from P. Locascio re: fire</p>	4.00 hrs.	600.00

inspection fees (.1); Telephone conference with P. Holliday re: City of Tallahassee Agreement (.3); Telephone conference with A. Wild re: City of Tallahassee agreement (.2); Telephone conference with V. Dennis re: hiring practices (.1); Receipt and review of e-mail from C. Dominguez re: joint administrative procedures committee report (.1); Receipt and review of e-mail from M. Miller re: joint administrative procedures committee report (.1); Receipt and review of e-mail from S. McKenzie re: joint administrative procedure committee report (.1); E-mail to J. Schilling re: joint administrative procedures committee report (.1); Review joint administration procedures statute (.1);

11/24/2009	WRM	Telephone conference with R. Tolson re: three employee matters;	0.30 hrs.	45.00
11/29/2009	WRM	Receipt and review of e-mail from J. Schilling re: JAPC memo/report (.1); Receipt and review of e-mail from P. Holliday re: revised CDBG agreement (.1); Receipt and review of e-mails (2) from R. Tolson with attachments re: supervisor issues (.3);	0.50 hrs.	75.00
11/30/2009	WRM	Telephone conference with R. Tolson re: employee issues (.1); Receipt and review of e-mail from J. Chapin re: memo of understanding - DOC (.1); Receipt and review of e-mail from S. Jefferson re: N. Giovanni contract (.1); Receipt and review of e-mail from M. Koehler re: fire inspection fees (.1); Receipt and review of e-mail from S. Jefferson re: student use of gym - religious restriction (.1); E-mail to S. Jefferson re: student use of gym - religious restrictions (.1); Review and analysis of memo of understanding - DOC - for adult education (.3); E-mail to J. Chapin re: MOU-DOC adult education (.1); Review and analysis of revised City of Tallahassee CDBG contract (.2); E-mails (2) to T. Smith re:	3.00 hrs.	450.00

revised City of Tallahassee CDBG contract (.2); Receipt and review of e-mail from T. Smith re: revised COT CDBG contract (.1); E-mail to R. Tolson re: employee issues (.1); Preparation for interviews re: employee issues (.9); Analysis: legal authorities re: employee issues (.5);

Fees for this matter \$7,665.00

BILLING SUMMARY

Longfellow, B. Joe	Associate	0.60 hrs	150.00 /hr	\$90.00
Mabile, William R	Attorney	50.50 hrs	150.00 /hr	\$7,575.00
Fees		51.10 hrs		<hr/> \$7,665.00

Disbursements				<hr/> \$0.00
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TOTAL CHARGES FOR THIS BILL \$7,665.00

Fees Billed Fiscal Year to Date	67,821.10
Expenses Billed Fiscal Year to Date	5,027.91
Fees Received Fiscal Year to Date	77,297.00
Expenses Received Fiscal Year to Date	5,341.56

ANDREWS, CRABTREE, KNOX & ANDREWS, LLP

P.O. BOX 12800
TALLAHASSEE, FL 32309
TAX ID #59-3621660

January 4, 2010

Jerry Schilling
Assistant Vice President for Administrative Services
Tallahassee Community College
444 Appleyard Drive
Tallahassee, FL 32304

Invoice# 8865 WRM
Our file# T00007 02276
Billing through 12/31/2009

Tallahassee Community College (General)

FOR PROFESSIONAL SERVICES RENDERED

12/01/2009	WRM	Receipt and review of e-mail from R. Tolson re: employee issues (.1); Receipt and review of e-mail from J. Chapin re: MOU-DOC, adult education (.1); Receipt and review of e-mail from M. Miller re: trustee appearance at board meeting by telephone (.1); Receipt and review of e-mail from T. Gray re: status - M.U. whistleblower case (.1); Analysis - accommodation of religion re: workplace - dress code and safety (1.5); E-mail to S. Jefferson re: conflict - employee safety and religious dress code (.1);	2.00 hrs.	300.00
12/02/2009	WRM	Conference with R. Tolson re: employee action, employee complaints (1.5); Conference with J. Schilling re: employee action, collections contract (.3); Receipt and review of e-mail from S. Jefferson re: question religious practices and safety concerns (.1); E-mail to S. Jefferson re: questions religious practices and safety concerns (.1); Receipt and review of e-mail from R. Tolson re: potential employment decision (.1); Telephone conference with R. Tolson re: potential employment decision (.1);	2.20 hrs.	330.00
12/03/2009	WRM	Telephone conference with R. Tolson re: employee complaint (.2); Telephone	1.90 hrs.	285.00

conferences with J. Murdaugh re: employee complaints (2 calls) (.4); Receipt and review of e-mail from T. Gray re: M.U. whistleblower case (.1); Review and analysis of authorities cited by T. Gray re: possible new defense to M.U. whistleblower case (.5); E-mail to T. Smith, others re: new M.U. claim (.1); Telephone conference with T. Gray re: M.U. whistleblower case, new claim (.4); Receipt and review of e-mail from R. Tolson re: new M.U. claim (.1); Receipt and review of e-mail from L. Kling re: new M.U. claim (.1);

12/04/2009	WRM	Conference with J. Murdaugh, J. Eason, others re: employee issues (multiple interviews) (4.4); Conference with R. Tolson re: employee issues, proposed employee evaluation form (1.1); Receipt and review of e-mail from T. Smith re: M.U. whistleblower case, new claim (.1); Receipt and review of e-mails (3) from T. Gray re: M.U. whistleblower case (with attachments) (.4); Receipt and review of e-mail from J. Schilling re: M.U. whistleblower case (.1);	6.10 hrs.	915.00
12/07/2009	WRM	Telephone conference with J. Eason re: employee issues (.1); Conference with J. Eason, others re: employee issues (2.1); Telephone conference with R. Tolson re: employee issues (.1); Receipt and review of e-mails (2) from J. Schilling re: Williams & Fudge Agreement (.2); Receipt and review of e-mail from C. Easley re: pharmacy Tech internship agreement (.1); Review and analysis of Williams & Fudge Agreement (.6); E-mail to J. Schilling re: Williams & Fudge Agreement (.1); Review and analysis of Pharmacy Tech Internship Agreement (.4); E-mail to C. Easley re: Pharmacy Tech Internship Agreement (.1);	3.80 hrs.	570.00
12/08/2009	WRM	Receipt and review of e-mail from H. Lofland re: Pharmacy Tech. Intern Agreement (.1); Telephone conferences with J. Eason re:	3.50 hrs.	525.00

employee issues (.2); Dictation and preparation of report re: employee complaints/issues (3.0); Telephone conference with M. Westberg re: employee issues (.1); E-mail to R. Tolson re: employee complaints/issues report (.1);

12/09/2009	WRM	Telephone conference with M. Westberg re: employee issues (.2); Telephone conference with R. Tolson re: employee issues (.1); Receipt and review of e-mail from R. Tolson re: equity accountability (.1); E-mail to R. Tolson re: equity accountability (.1); Receipt and review of e-mail from R. Tolson re: employee evaluation (.1); Receipt and review of evaluations (2) - employee on imposed probation (.2); Receipt and review of e-mail from S. Jefferson re: two student entertainment contracts (.1); Review student entertainment contracts (2) (.2);	1.10 hrs.	165.00
12/10/2009	WRM	Receipt and review of e-mail from S. Jefferson re: All For One Events contract (.1); Review and analysis of All For One Events Contract (.2); E-mails (2) to S. Jefferson re: entertainment contracts (.2); E-mail to S. Jefferson re: All For One Events Contract (.1); Telephone conferences with R. Tolson re: employee issues (2 calls) (.2); Telephone conference with V. Dennis re: hiring practices (.3); E-mail to R. Tolson re: hiring practices (.1); Receipt and review of e-mail from S. Jefferson re: entertainment contracts (.1); Receipt and review of e-mails (2) from R. Tolson re: sick leave transfer (.2); Telephone conference with J. Murdaugh re: employee problem (.1); Analysis: employee sick leave transfer (.3); Telephone conferences with R. Tolson re: employee problem (2 calls) (.2); Analysis: employee problem (.5); Receipt and review of e-mails (2) from T. Smith re: Higher Education Opportunity Act (.2); Analysis - application of Higher Education Opportunity Act (.5); E-mail to T. Smith re: general counsel attention with Higher Education Opportunity	5.60 hrs.	840.00

Act (.1); Analysis: transfer of sick leave from state agency (.4); Conference with R. Tolson (including phone conference with J. Murdaugh re: employee issues) (1.8);

12/11/2009	WRM	<p>Receipt and review of e-mail from S. Jefferson re: student entertainment contracts (.1); E-mail to R. Tolson/J. Murdaugh re: supplement to report concerning employee issues (.2); Analysis: transfer of sick leave from state agency to TCC (1.6); Telephone conference with R. Tolson re: transfer of sick leave - state agency to TCC (.1); Conference with R. Tolson/D. Fox re: transfer of sick leave (.2); Review indemnity provisions in MetLife and Reliant Trust Agreements (.3); Review and analysis of Vanguard 403(b) Authorization Form (.3); E-mail to R. Tolson re: Vanguard Authorization Form (.1); E-mail to R. Tolson re: MetLife and Reliance Agreements indemnity provisions (.2);</p>	3.10 hrs.	465.00
12/14/2009	WRM	<p>Receipt and review of e-mails (2) from R. Tolson re: MetLife and Reliance Agreements language (.2); E-mail to R. Tolson re: language in MetLife and Reliance agreements (.1); Receipt and review of e-mail from J. Murdaugh re: employee issue (.1); Dictation and preparation of substitute language for MetLife and Reliance Agreements (.6);</p>	1.00 hrs.	150.00
12/15/2009	WRM	<p>E-mail to S. Rowland re: subpoena for student records (.1); Review, analysis and revise TalEval Agreement (.9); Receipt and review of e-mails (4) from B. Sloan re: TalEval agreement (.4); Receipt and review of two (2) Attorney General opinions re: board meeting quorum and private settlement conferences (.2); E-mail to B. Sloan re: TalEval Agreement (.1); Receipt and review of e-mail from S. Jefferson re: All For One contract (.1); Receipt and review of e-mail from S. Jefferson re: Costa Rica Contract (.1); Review and analysis of All For One Events Contract (.3); E-mail to</p>	2.90 hrs.	435.00

S. Jefferson re: All For One Events Contract (.1); Review and analysis of Costa Rica Outward Bound Contract (.2); Telephone conference with J. Schilling re: risk management question (.1); Receipt and review of e-mails (2) from S. Rowland re: subpoena with attachments for student records (.3);

12/16/2009	WRM	Receipt and review of e-mail from R. Tolson re: employee complaint (.1); Review and analysis of e-mail from T. Stallworth re: public notice of construction (.1); Conference with R. Tolson re: various (3) employees issues (1.2); Conference with J. Schilling re: contract risk manager (.5); E-mail to S. Jefferson re: C.O.A. Bab II ENT contract (.1); Review and analysis of background on contract vendor (.4); E-mail to S. Jefferson re: Costa Rica agreement (.1); Analysis: employee issues (.4); Telephone conference with J. Schilling re: risk management question (.1); Receipt and review of e-mail from S. Jefferson re: C.O.A. Bab II contract (.1); Review, revise draft TAIEval agreement (.2); E-mail to B. Sloan re: TalEval agreement (.1); Review and analysis of C.O.A. Bab II Ent contract (.3); Receipt and review of e-mail from T. Stallworth re: construction liens (.1); Review and analysis of statute (chapter 713), case law re: construction liens (1.5); E-mail to T. Stallworth re: construction liens (.1); Telephone conference with R. Tolson re: several employee issues (.3); E-mail to R. Tolson re: employee complaint (.1);	5.80 hrs.	870.00
12/17/2009	WRM	Receipt and review of e-mail from S. Jefferson re: Costa Rica contract (.1); E-mail to J. Schilling re: Costa Rica contract (.1); Receipt and review of e-mail from B. Sloan re: TalEval agreement (.1); E-mail to T. Stallworth re: construction advertising requirement (.1); Receipt and review of e-mail from R. Lipscomb re: Costa Rica contract (.1); E-mail to R. Lipscomb re: Costa Rica contract (.1); Receipt and review of e-mail from B.	3.30 hrs.	495.00

Mullowney re: stormwater fees (.1); E-mail to T. Smith re: stormwater fees (.1); Telephone conference with T. Stallworth re: construction advertising (.2); E-mail to T. Stallworth re: construction advertising (.1); Review and analysis of statutes re: construction advertising, SREF (2.2);

12/18/2009	WRM	Receipt and review of EEOC Dismissal of J.G. claim (.1); Telephone conference with R. Tolson re: follow-up several employee issues (.1);	0.20 hrs.	30.00
12/21/2009	WRM	E-mail to T. Gray re: M.U. and H.E. whistleblower cases (.1); E-mail to R. Johnston re: security company suit (.1); Receipt and review of e-mail from R. Johnston re: security company suit (.1);	0.30 hrs.	45.00
12/22/2009	WRM	Receipt and review of e-mail from T. Gray re: status of H.E. and M.U. whistleblower cases (.1); E-mail to T. Gray re: status of H.E. and M.U. whistleblower cases (.1);	0.20 hrs.	30.00
12/28/2009	WRM	Telephone conference with (return call to S. Mitchell - not reachable per voicemail message;	0.10 hrs.	15.00
12/30/2009	WRM	Review and analysis of GINA - Genetic Information Notification Act, application to human resources decisions;	0.20 hrs.	30.00

Fees for this matter \$6,495.00

BILLING SUMMARY

Mabile, William R	Attorney	43.30 hrs	150.00 /hr	\$6,495.00
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Fees		43.30 hrs		\$6,495.00
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Disbursements

\$0.00

TOTAL CHARGES FOR THIS BILL

\$6,495.00

Jerry Schilling

Invoice# 8865

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Fees Billed Fiscal Year to Date	74,316.10
Expenses Billed Fiscal Year to Date	5,027.91
Fees Received Fiscal Year to Date	77,297.00
Expenses Received Fiscal Year to Date	5,341.56